

At **GORFACTORY, S.A.** we consider Internal Management Systems as a fundamental element in an increasingly competitive environment where clients continually raise their demands for the products they require, as well as the security of their transactions.

We intend to ensure the uniform quality of the products produced, as well as to minimize the environmental impact caused by our activity, guaranteeing our clients full satisfaction with their requirements and / or specifications.

In order to guarantee the quality of our products and services, the safety of our personnel and facilities, the safety of the supply chain and the correct environmental management of the company, an integrated quality, environment and safety management system has been implemented in accordance with the **UNE-EN-ISO 9001**, **UNE-EN-ISO 14001** and **UNE-EN-ISO 45001** Standards, documenting its activities so that all personnel know its functions and responsibilities and can have easy access to consult any questions in the work process.

**GORFACTORY, S.A.** considers workers as the most important capital, with the company's priority being to maintain good Health and Safety conditions at Work, as well as keeping the staff motivated and committed to the Management Systems implemented. Therefore, Occupational Risk Prevention is integrated into the activities and decisions taken.

The **Policy of the Integrated Management System** determines the principles on which it bases its actions and decisions regarding internal management:

- Involve all members of the organization in the development and continuous improvement of the Management System, making them participate in its maintenance.
- Comply with the legislation and regulations in force in the sector, as well as with other requirements that the organization subscribes, ensuring their updating and adaptation to the activities carried out. The company assumes the commitment to achieve a high level of Safety and Health at work, exceeding the minimum required in current legislation, as well as complying with applicable customs and national and international traffic legislation.
- Create a culture within the organization that allows to anticipate the needs of our clients, detecting incidents and attending to their needs and claims, assuming the satisfaction of their expectations as the main objective.
- Raise awareness and involve all the organization's staff, as well as contractors and suppliers both in the prevention of pollution and the reduction of consumption and waste generated, as well as in the prevention of damage and deterioration of health, making them aware of their OSH obligations.
- Integrate environmental and occupational health factors in the planning of new processes and in the modification of existing ones.
- Establish objectives and goals in terms of quality, environment and health and safety at work, ensuring its achievement through planning and provision of the necessary resources in order to achieve continuous improvement of our organization.
- Assign in an efficient way functions and responsibilities of the staff, providing them with the technical and financial means necessary for the effective development of their work.
- Guarantee the consultation and participation of the workers, as well as the training and information they need.
- Provide the staff with the specific initial and continuous training necessary to guarantee that they carry out their work properly, as well as the necessary technical means, promoting internal training and security awareness in commercial distribution.
- -Guarantee security in communications, as well as in the complementary aspects of security in the supply chain and reliability of the information supplied or received through them.
- Collaborate with the customs authorities in the fight against violations of the legal system in national and international trade.

- Carry out all the necessary actions to eliminate hazards and reduce risks to safety and health at work.

**VºBº Managing Direction**  
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